

Los Padres Council
Leadership Training Policy & Goals
EVERY SCOUT DESERVES A TRAINED LEADER

To All Scouting Volunteers:

The Los Padres Council Executive Board and Key Three would like to thank you for all your efforts to bring the benefits of the Boy Scouts of America program to the youth in your communities. We know you share our commitment to make the Boy Scouts of America the premier youth serving organization in the Nation. There is no more important responsibility in the Scouting Program than the protection of all our youth members followed by providing our youth with a quality program.

Experience has proven the best way to accomplish this is to provide effective training on a continuing basis to all adults involved in Scouting at every level with no exceptions. Only when everyone is involved and trained will we have achieved the safe and rewarding Scouting experience our youth deserve.

Accordingly, the Los Padres Council Executive Board has adopted the following training policy and goals:

1. **Youth Protection Training will be required *annually*** as mandated by the Western Region BSA for all registered leaders. Leaders who do not have YPT for the current year cannot be registered when their unit re-charters. The unit may not qualify for re-charter if an essential leader does not have YPT for the current year.
2. **All Direct Contact Leaders* MUST complete their required position specific Basic Training courses by Dec. 31, 2015.** *(These leaders are Cubmasters & Asst. Cubmasters, Den Leaders & Asst. Den leaders, Scoutmasters & Asst. Scoutmasters, Varsity Team Coaches & Asst. Coaches, Venture Crew Advisors & Asst. Advisors).
3. **Positions requiring Introduction to Outdoor Leadership Skills (IOLS) have until December 31, 2016 to complete that training course.** (These positions are Scoutmaster & Asst. Scoutmaster, Varsity Team Coach & Asst. Coach and Venture Crew Advisors & Asst. Advisors if the crew goes camping.) Their basic training deadline is still December 31, 2015.
4. **Merit Badge Counselors must complete their training course by March 31, 2016** (their annual registration date) to remain counselors. Scoutmasters should only refer Scouts to merit badge counselors who are on the council list of trained counselors.
5. **Indirect Contact leaders must complete their position basic training by December 31, 2016** in order to be registered when their unit re-charters. These basic training courses are online at myScouting.org .
6. **New leaders registering AFTER Oct. 1st** have until Dec. 31st of the **NEXT** year to complete training.
7. All waivers must be approved by the Council Commissioner.

We realize that these policy changes may appear to create more work for already busy volunteers but there is nothing more important than protecting the youth in our program and providing them with the best program possible. We firmly believe we can best deliver the promise of Scouting through 100% trained leaders. The district and council training committees are working to schedule frequent training courses to allow you to meet these new requirements and goals. If you have not completed your required position specific training, please begin now and don't wait until December.

5/12/2015