

District Executive: Community Outreach & Volunteer Coordinator

Program Growth

The most important responsibility of a District Executive is the health and growth of the Scouting program in your area. Recruitment of new families to the program, new institutions to host Scouting programs or new community resources for program or finance development.

The District Executive is responsible for creating and maintaining a meaningful program that enriches the lives of youth. Develops and uses their community connections to form new Scouting groups and recruit new youth. Working with community leaders and volunteers, create engaging programs and activities that teach Scouts the types of outdoor and life skills that will help them in their professional and social lives.

Have a willingness and ability to sometimes devote long and irregular hours to achieve council and district objectives.

The executive must have strong communication skills and be able to explain the program's goals and objectives to the public.

Community Outreach

Scouts is largely a community-based organization, and the District Executive is responsible for maintaining valuable relationships. Frequently meeting with community leaders, business owners and residents in their area to share the organization's mission and get people involved in the cause.

Volunteer Coordinator

A District Executive is responsible for the recruitment and training of their area Scout leaders and volunteers. Meeting with volunteers regularly to plan activities to strengthen and extend the Scouting program, as well as create initiatives to entice youth to join the organization. The District Executive is expected to be a good role model and recognize the importance of working relationships with other professionals and volunteers.

Fundraising Efforts

Seeking donations from community members and local businesses, as well as planning programs and events to raise money. Holding grassroots fundraising presentations with our Scouting leaders and families.

Desired Skills:

- Spanish speaker
- Self-motivated individual with solid time management skills and strong organizational skills.
- Strong communications skills.
- Excellent people skills, enthusiastic, punctual, and comfortable interacting with diverse audiences.
- Must be a confident public speaker and able to act with authority when in the company of students.
- Strong marketing, fundraising and program development background is highly desired.

- Non-profit, fundraising, or sales experience is a plus.
- A Scouting background is helpful but not required for employment.

Requirements:

- Bachelor's degree from an accredited college or university (transcript with the date degree conferred stated is required for employment).
- 21 years of age or older.
- Ability to work varied hours when necessary, evening activities and weekend work is frequently required to achieve positive objectives.
- Ability to travel for training at least once a year for one to two weeks.
- Valid driver's license and a dependable motor vehicle.

Equal Employment Opportunity Policy

The BSA is committed to equal employment opportunity and compliance with all applicable federal, state, and local laws that prohibit workplace discrimination and unlawful retaliation, such as those that prohibit discrimination on the basis of race, color, national origin, religion, age, sex (including pregnancy, childbirth, breastfeeding, or related medical condition), gender, sexual orientation, gender identity, marital or familial status, genetic information, citizenship status, protected activity (such as opposition to or reporting of prohibited discrimination or harassment), or any other status or classification protected by applicable federal, state, and/or local laws. This policy of equal employment opportunity applies to all aspects of the employment relationship, including without limitation advertising, recruiting, hiring, training, evaluation, promotion, transfer, work assignments, compensation, benefits, disciplinary action, termination, or any other term, condition, or privilege of employment.

Benefits

Los Padres Council, BSA is an equal opportunity employer. In addition to offering a competitive salary the Boy Scouts of America offers benefits to include major medical, prescription coverage, dental, vision, life-insurance, long-term disability, accidental death, a 403b thrift plan with employer match for contributions, plus compensation for authorized and approved business-related expenses including mileage reimbursement. We also offer a generous vacation policy and holiday observances.

Minimum Education Required: 4-year degree

Submissions without a cover letter will not be considered.

Job Type: Full-time